

ICF Code of Ethics 2025

ICF Professionals adhere to the Code of Ethics, even when doing so involves making difficult decisions or acting courageously.



The International Coaching Federation (ICF) Code of Ethics is composed of five main parts and an appendix:

1. PURPOSE

2. ICF CORE VALUES AND ETHICAL PRINCIPLES

3. COMMITMENTS FOR ALL WITHIN THE ICF ECOSYSTEM

4. ETHICAL STANDARDS FOR ICF PROFESSIONALS

5. THE PLEDGE OF ETHICS

APPENDIX

KEY DEFINITIONS OF TERMS USED IN THE CODE

GLOSSARY OF OTHER TERMS

iACTcenter

The ICF Code of Ethics serves to uphold the integrity of ICF and the global coaching profession by:

Setting standards of conduct consistent with ICF core values and ethical principles.

- ✓ Guiding ethical reflection, education, and decision-making.
- ✓ Adjudicating and preserving ICF ethical standards through the ICF Ethical Conduct Review (ECR) process.
- ✓ Providing the basis for ICF ethics training in ICF-accredited programs.

ICF Core Values and Ethical Principles

The Code of Ethics provides guidelines for implementing the core values and ethical principles and shows how they are put into practice. All values and principles are equally important, support one another, and are aspirational. All within the ICF ecosystem are expected to honor the core values and align with the principles in all their professional interactions.

Professionalism

A commitment to a coaching mindset and professional quality that encompasses responsibility, respect, integrity, competence, and excellence.

Collaboration

A commitment to developing social connection and community building.

Humanity

A commitment to being humane, kind, compassionate, and respectful towards others.

Equity

A commitment to using a coaching mindset to explore and understand the needs of others so I can practice equitable processes at all times that create equality for all.

